

SOUTH CAROLINA TECHNICAL COLLEGE SYSTEM
PIEDMONT TECHNICAL COLLEGE
STATEMENT ON ALCOHOL AND DRUG USE

It is the policy of Piedmont Technical College to provide a drug-free, healthful, safe and secure work environment. Employees are required and expected to report to work in appropriate mental and physical condition to meet the requirements and expectations of their positions.

Piedmont Technical College prohibits the unlawful manufacture, distribution, dispensation, possession or use of narcotics, drugs, other controlled substances or alcohol at the workplace. Workplace means either on agency premises or while conducting agency business away from the agency premises.

Piedmont Technical College recognizes that chemical dependency through use of controlled or uncontrolled substances, including alcohol, is a major health problem and a treatable illness. The agency supports and recommends employee rehabilitation and assistance programs and encourages employees to use such programs.

Piedmont Technical College will also implement drug-free awareness programs. Such programs will ensure that employees are aware that:

1. Drug and alcohol abuse at the workplace is dangerous because it leads to physical impairment, loss of judgment, safety violations and the risk of injury or even death.
2. Drug and alcohol abuse can significantly lower performance on the job thus impacting on the agency and college mission.
3. In order to prevent the consequences of drug and alcohol abuse at the workplace, Piedmont Technical College has implemented this policy to ensure that the workplace is drug-free.
4. Employees must report to their personnel officer within five days any conviction, under a criminal drug statute, for conduct at the workplace.
5. It is a condition of employment that all employees must abide by the policy of employee alcohol/drug use and accompanying statements. Violation of any provisions herein may result in disciplinary action up to and including termination and may have further legal consequences. Additionally management may require an employee to enter an employee assistance or drug rehabilitation program.
6. Use of the Employee Assistance Program (EAP) is encouraged. Employee Assistance Program services are available through Piedmont Health Group located at 3410 Cokesbury Road, Hodges, SC 29653. Telephone Number (864) 227-2099.



President, Piedmont Technical College
April 28, 2011

I have read and understand this statement.

Employee Signature _____ Date _____